



Central Rappahannock Regional
Library

INSPIRING LIFELONG LEARNING
FOR EVERYONE IN OUR COMMUNITY

Proudly serving Fredericksburg, Stafford, Spotsylvania, and Westmoreland

LIBRARY BOARD RETREAT

July 22, 2022

10:00 AM - 2:00 PM

Room 327, Hurley Convergence Center, University of Mary Washington

ATTENDEES

BOARD MEMBERS: Kimberly Young (Chair), Diana Risavi (Vice Chair), Martha Hutzell (Secretary-Treasurer), Meg Bohmke (virtually), Lori Hayes, Cheryl Miller, Xavier Richardson

ABSENT: Kerry Devine

LIBRARY ADMINISTRATION: Rebecca Purdy, Deputy Director

PRESENTERS: Cynthia Bullock, HR Consultant; Darcie Caswell, Youth Services Coordinator; Dr. Cara Parker, C. Parker Consulting, Inc.; Rhett Parker, C. Parker Consulting, Inc.

Members of the Public: Todd Hanson, Stafford County; Andrea Coble, Stafford County; Chris Ann Hendrie, Stafford County

Also in attendance was Donna Krauss, Deputy County Administrator, Stafford County

Human Resources Consultant, Cynthia Bullock presented the 2022 Employee Survey Results and a comparison to the 2021 Employee Survey Results which showed improvement from last year's survey results. CRRL staff member Darcie Caswell, Youth Services Coordinator shared a presentation on how CRRL's summer reading program reduces summer slide in children and how CRRL partners with the local school system to encourage participation. Dr. Cara Parker introduced the strategic planning process and invited Board members to share their vision in key strategic areas:

- What is CRRL's value proposition to the area?
- How should we think about DEIBJ initiatives?
- What metrics are important to CRRL's success?

Nan Carmack, Director, Library Development & Networking Division, Library of Virginia, spoke about trends in public libraries and service which resulted in a robust discussion.

Kimberly Young (Chair) declared the planning meeting officially adjourned at 3:30 PM.

DRAFT